

Example Model 4:

Kindergarten teacher with 30 students in his/her class.

Applying rules about which SLOs must be created for this teacher:

- This teacher will have two SLOs: 1 for ELA (literacy and writing) and 1 for Mathematics.
- The teacher would first use a 100 point pre-assessment to determine the baseline of each student (for ELA and for Mathematics). All students would be expected to make half the growth required to score 100; tiered growth goals may be used. A 100 point post-assessment (for ELA and for Mathematics) would be used to determine whether students met the target or not (yes/no). The percentage of students who met the target would determine the teacher’s final HEDI rating.
- SLOs are weighted proportionately based on the number of students included in all SLOs; however, in this case, there are two SLOs, and they include the same number of students, so they are weighted equally. The average score across both SLOs will provide one overall growth subcomponent score between 0-20 points.

District-Determined Rating Scale for These SLOs:

Rating Points	Ineffective 0-2 points	Developing 3-8 points	Effective 9-17 points	Highly Effective 18-20 points
Percentage of students who met goal in growth target	0-29%	30-54%	55-79%	80%+

TARGET (As Approved by Evaluator)	ACTUAL RESULTS	FINAL RATING
ELA/Literacy— All students will make half the growth required to score 100: 1) Score at least an 80 on the post-assessment if they scored 50-60 on the pre-assessment 2) Score at least an 84 if they scored from 61-70 3) Score at least an 88 if they scored from 71-78 4) Score at least a 90 if they scored a 79 or higher	80% met	AVERAGE PERCENTAGE MEETING TARGETS: $(80\% + 70\%) / 2 = 75\%$ students met targets across SLO 1 and SLO 2  <b>Final Rating: EFFECTIVE, 16 points (in range of 9-17 points)</b>
Mathematics—All students will make half the growth required to score 100: 1) Score at least an 80 on the post-assessment if they scored 50-60 on the pre-assessment 2) Score at least an 84 if they scored from 61-70 3) Score at least an 88 if they scored from 71-78 4) Score at least a 90 if they scored a 79 or higher	70% met	