

20 Point Conversion

	% of Students Meeting or Exceeding Their Target	# of Points Earned by Teacher
Highly Effective (18-20 points)	93-100%	20
	90-92%	19
	86-89%	18
Effective (9-17 points)	85%	17
	84%	16
	82-83%	15
	81%	14
	80%	13
	78-79%	12
	77%	11
	76%	10
	75%	9
Developing (3-8 Points)	71-74%	8
	67-70%	7
	63-66%	6
	59-62%	5
	55-58%	4
	51-54%	3
Ineffective (0-2 points)	25-50%	2
	11-24%	1
	0-10%	0