

Due Dates

- Create/Select local and/or State measures and/or SLOs by **October 15th**.
- Create PLP with evaluator by **October 15th**.
- Walkthrough observations completed by evaluators by **April 1st**.
- Formal Observations completed by evaluators by **May 15th**.
- Summative evaluations completed by the **last Monday of the school year**.

Teacher Jobs

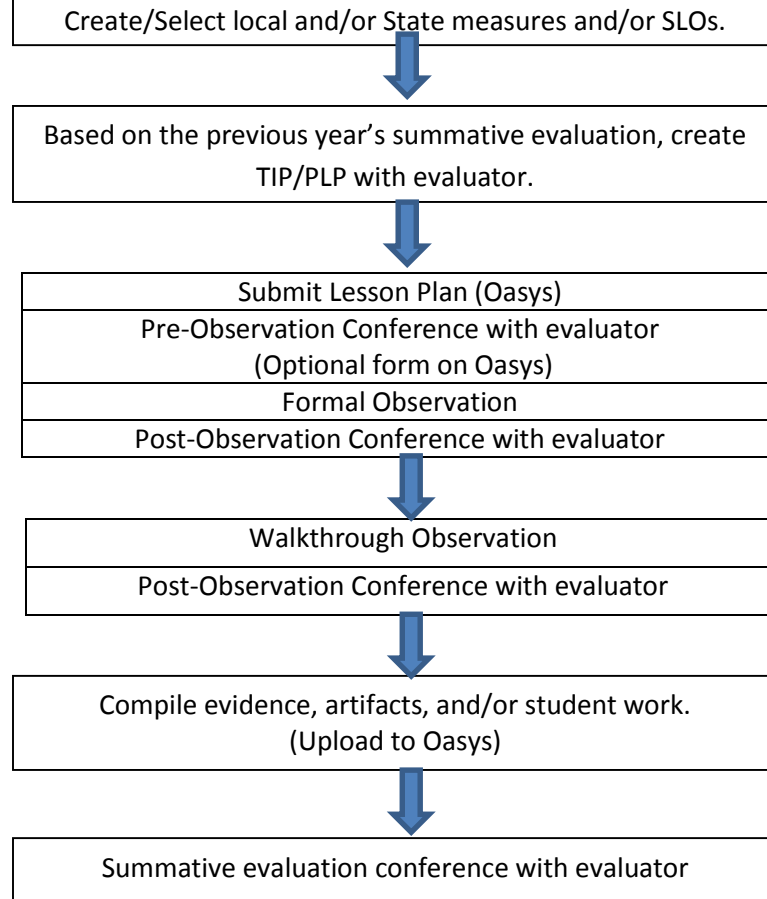
- **Create SLOs or select appropriate option.**
- **Go to pre-observation conference prepared to inform evaluator of standards to be observed.**
- **Following all observations, submit evidence, artifacts, and/or student work as needed to gain a score for any unscored indicators.**

Local Options

1. SLO goals (as mutually agreed upon between the teacher and administration)
2. A school growth score of the building to which the teacher is assigned. (overall or for and independent subject)
3. The average of their students' local assessment scores.
4. The school-wide pass rate for all or individual Regents examinations.
5. A school-wide moderate growth goal for STAR Reading and/or Math.

APPR Highlights

Process



Observations

Probationary Teachers

- will receive a minimum of one (1) formal classroom observation two (2) times per year.
- will receive at least one walkthrough observation.
- Walkthrough observations will not commence until there has been at least one (1) formal observation.

Tenured Teachers

- will receive a minimum of one (1) formal classroom observation once every year.
- will receive a minimum of one (1) walk-through evaluations of no less than fifteen (15) minutes each school year.
- Walkthrough observations must be announced to the teacher by the Friday before the week of the walkthrough.

If you have questions, please contact:

- Nate Hathaway – FA, ext. 7233
- Brianne Iby – MMS, ext. 1312
- Jerry Griffin – DO, ext. 7503

For Appeals questions, please contact:

- Liz Moore – MMS, ext. 1316
- Deb Swan – SJ, ext. 6207

Certified District Evaluators

Building Administrators

Superintendent

Director of Pupil Personnel Services

Athletic Director